



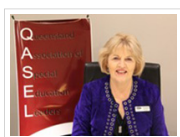
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29 March 2018

From the President



Dear QASEL members

Countdown for the end of Term 1 2018 is on!

March has been as busy as ever.

I have been able to visit some schools including quite a number of SEPs, which has been very exciting for me, especially my interactions with your beautiful students! You should be so very proud of their curiosity and open, warm interpersonal skills (for the most part!). Sometimes they are rightfully wary of a stranger! The work that you and your teachers are doing with your students is to be commended, especially those students who have already made great gains in 2018! Please therefore consider entering these great programs and student outcomes into the 2018 Showcase Awards. I'm sure there are Showcase stories out there!

The planned new QASEL website designed and delivered through Schoolzine, is not ready as yet for launching...It is hoped that this will occur at May State Council on 4 May or around this date. I will alert all QASEL members when the website is able to be accessed...It will be a much more interactive and accessible website for prospective and current members. There will also be capacity to add to it as we progress... QASEL documents etc will be accessible only to members in a specific section of the site. It will be worth the wait!

QASELCON 18 is our **BIG** event for Term2! 'Building Leaders, Capacity Partnerships and Expectations' Hilton Brisbane Hotel 13-15 June Registrations are open! A fantastic program. Register now...I look forward to seeing you there!

There are a number of attachments included in this newsletter for your information and action. Particularly for a departmental Ministerial report, I am keen to gather your good news stories around our students' water safety and swimming prowess/programs. Examples of good practice in our sector for students with disability would be great to receive, if possible as soon as you can send these through to me please.

As stated earlier I have been able to visit some individual schools to date this year. I will be undertaking the planned regional visits from next term. Please continue to invite me to your networks and schools. I already have visits scheduled into Term 2 but my calendar is filling quickly! I would love to

come and visit you, your workplace, your students and your colleagues and we will hold a catered QASEL network meeting.

The Commonwealth Games will be dominating this holiday period and it is a very exciting opportunity for everyone! Those of you who are attending events, please enjoy but keep safe! Those travelling elsewhere also enjoy and keep safe of course!

Thank you for your support of me as your President and representative! I really appreciate the 'checking in' emails and calls!

Have a fantastic well deserved holiday break!

Happy Easter!

Warm regards

Roselynn Anderson

President

Queensland Association of Special Education Leaders (QASEL)



President – Advocacy, Activities, Collaboration and Partnerships

- QASEL final liaison meeting with Mark Campling Metro Regional Director –and handover A/RD Helen Kenworthy (1 March)
- Mark Campling Metro RD farewell (8 March)
- QASEL STATE COUNCIL Autism Hub and Reading Centre (9 March)
- Liam Smith ADG School Improvement Unit term meeting (12 March)
- Deb Dunstone ADG Disability & Inclusion term meeting (12 March)
- Kevin Mara ADG Infrastructure term meeting (13 March)
- Mark Breckenridge President QSPA liaison meeting (13 March)
- Rural and Remote Incentives Review Reference Group meeting (14 March)

- **Special Schools shortlisting/interviews panels** (15 March, 20 March)
- **Neil McDonald CEO QELi term meeting** (15 March)
- **Minister's advisers Gary Austen and Giau Nyguen** (16 March)
- **State Schools - Operations, Disability and Inclusion Advisory Group** (16 March)
- **Metro Principals' Alliance meeting** (16 March)
- **Leigh Pickering ADG Human Resources meeting with QASEL, QSPA and QASSP Presidents and Vice President** (19 March)
- **Special School visits SER** (20 March)
- **New (Schoolzine) website content development liaison** (20 March)
- **QTU Senior Officers/QASEL term liaison meeting** (21 March)
- **QASEL CON18 committee teleconferences** (6 March, 21 March)
- **A/ADG State Schooling Anti-Bullying meeting** (21 March)
- **Presidents of Associations planning meeting** (21 March)
- **Mojo Maintenance for Principals Team day** (22 March)
- **Jarrold Bleijie Opposition Education spokesperson meeting Parliament House** (22 March)
- **Teacher Mobility Stakeholder Reference Group meeting** (23 March)
- **Teacher Attraction program HR meeting** (26 March)
- **School visit Metro region Stretton State College** (27 March)
- **Premier's Adviser liaison meeting** (27 March)
- **Ministerial Round table on Water Safety follow up meeting with Department of Education officer** (28 March)
- **ED State Schooling meeting re School Sports review** (28 March)
- **P &Cs Qld and Presidents' Associations meeting re 2018 Parent & Community Engagement conference** (28 March)
- **Minister's adviser Gary Austen and President visits to Currumbundi and Caboolture Special Schools** (29 March)

Upcoming Events

QASELCON 18

We are excited to invite you to QASELCON18: 'Building Leaders, Capacity, Partnerships and Expectations'.

Have you registered yet for #QASELCON18?

Early Bird registration closes on Monday 30 April 2018. You must register before this date to receive the discounted early bird registration fees. All early bird registrations must be paid within 21 days of the date of the invoice.

Standard registration will close on Friday 8 June.

The Conference Organising Committee is pleased to announce the first of our Keynote Speakers for QASELCON18.



Dr. Bonnie Billingsley, a professor at Virginia Tech, is a faculty member in the School of Education in Blacksburg, Virginia.

Dr Billingsley is a former special education teacher and administrator. She has taught in both leadership and teacher education programs at the graduate level. She has also authored numerous articles, chapters, as well as books on topics related to principal leadership for inclusive schools, teacher retention induction.



Carrington was the Harvard Club of Australia Fellow for 2012/2013. He was awarded this prestigious scholarship to attend the CEO program at Harvard University's Graduate School of Business. Dr Carrington is currently the CEO of a national charity 'ACT For Kids,' an organisation dedicated to supporting abused and neglected children. He most recently was the Foundation National Director of the Leadership Centre for the Australian Council for Educational Research (ACER). He graduated originally as a teacher and has taught in schools as diverse as Cunnamulla, Townsville, Roma and London.



Dr Wenn Lawson's research focus is: Autism & Gender; Autism & Gender Dysphoria; Learning across the life span', Object Permanence in Autism .. **papers published:** 'GAMMA and autistic attention,' 'Delayed Object Permanence and autism,' 'Single Attention & associated Cognition in Autism (SACCA)'; Women & Girls... and many others. He has written and/or contributed to over 20 books on autism and related topics.



P&Cs Qld and Department of Education Parent and Community Engagement (PACE) State Conference 7-8 September 2018



P&Cs Qld is thrilled to present our Annual State Conference in partnership with the Department of Education, to deliver a unique Queensland perspective on parent engagement in state schools.

This exciting opportunity to connect with hundreds of Queensland volunteers and teaching leaders for our annual state conference, Every child Every chance; Parents as partners in learning.

Throughout the conference we will be exploring the Queensland Parents and Community Engagement Framework, and what this means for parents, teachers and principals to ensure that every child has every chance for success.

As one of Australia's leading parent advocacy and support groups, P&Cs Qld is pleased to be joined by many national education partners and state-wide parent advocates, such as the Australian Council of State School Organisations and the Australian Secondary Principals' Association.

Registrations open 12 March 2018.

Items for Information

Teach Queensland Style Student Photo Competition

Recently launched by the Education Minister, the new Teach Queensland Style Student Photo Competition is a great opportunity for students to get creative, win some prizes and help to attract more teachers to employment in Queensland state schools.

The student photo competition aims to engage schools and students in helping us to promote their communities as great places to live, learn and teach. The winning photos may even feature in our next marketing campaign, in job advertisements or at our career fairs to help us recruit teachers to state schools across Queensland!

Every Queensland state school will receive a poster pack in the mail this week, however with the end of term fast approaching, and student entries closing at the end of the first week of Term 2, we would appreciate you including details of the competition in your communications with schools before the Easter break. To make this easy for you, I have attached to this email some words and images that you may like to use for this purpose.

Competition and entry details have been published on our website.

If you would like further information about the Teach Queensland Style Student Photo Competition, please contact Courtney Jay, Senior Project Officer, Attraction team via email at Courtney.jay@qed.qld.gov.au or phone 3513 5498.

Teach Rural Career Fair – 19 April 2018

Our next Teach Rural Career Fair will be held on Thursday 19 April 2018 from 1 pm to 7 pm at the Brisbane Convention and Exhibition Centre.

We encourage you to share the details of the career fair with your networks and encourage current teachers, including those considering their transfer options and preservice teachers to attend.

If you're looking for some inspiration on what to say when sharing the event on social media, here are some examples.

If you are representing your region at the career fair, I encourage you to join our Facebook event page and engage with potential candidates who have indicated their attendance and interest in the event in advance.

We continue to work with regional HR teams who are coordinating their presence at the event. If you have a question about your region's representation at this event, or our next Teach Queensland Career Fair on 29 August 2018, we encourage you to liaise with your HR team, through the contact person/s indicated in the table below:

Metropolitan	Recruitment team	Metro.recruitment@qed.qld.gov.au
North Coast	Ruth Dillon	Ruth.dillon@qed.qld.gov.au
North Queensland	Yasmin Beck Sarah Brebner	Yasmin.beck@qed.qld.gov.au Sarah.brebner@qed.qld.gov.au
Far North Queensland	Bernie Price	bernadine.price@qed.qld.gov.au
Central Queensland	Sandra Lucke	Sandra.Lucke@qed.qld.gov.au
South East Queensland	Kristy Britton	Kristy.britton@qed.qld.gov.au
Darling Downs South West	Suzie King	Suzie.KING@qed.qld.gov.au

If you would like further information about the Teach Rural Career Fair, please contact Ann-Maree Paynter via email at ann-maree.paynter@qed.qld.gov.au or phone 3028 8199.

Promotional Positions and Classifications Review

The Promotional Positions and Classifications Review9= (PPCR) is as you know continuing throughout 2018. Please see attached Information from Craig Blair regarding planned focus groups.

Craig is seeking nominations to a maximum of 20 participants for each session. I will send suggestions to him to ensure geographical coverage, classifications and those who have not been personally interviewed, but please send your name to me if you are interested in attending...

This is the day before QASEL Conference 2018 and a Master Class is planned also at the same venue-Autism Hub and Reading Centre that afternoon 4-6pm

WH & S Training for School Cleaners and Schools Officers

During 2017, the Organisational Safety and Wellbeing unit developed a range of safety videos for School Cleaners. The purpose of these videos is to promote awareness of safe work practices, in order to minimise workplace injuries. Topics addressed in these videos include the main mechanisms and

types of workplace injuries being sustained by cleaners. Each of the eight videos is less than 2 minutes long and were developed in consultation with an Occupational Therapist and Infrastructure Services Branch. They can be accessed through OnePortal and cover the topics listed below:

- Warm Up and Stretches (supported by the Daily Stretches for Cleaners Poster)
- Slips and Trips
- Falls
- Using Your Arms Safely
- Using Your Legs Safely
- Using a Leaf Blower
- Vacuuming
- Waste Removal

The videos can be shown to School Cleaners as part of local inductions and for refresher training. The videos can also be shown to injured staff participating in workplace rehabilitation, to support their safe and sustainable return to work. A Health, Safety and Wellbeing Induction for Cleaners package will be developed to incorporate these videos, and provide further context and content.

The Daily Stretches for Cleaners Poster can be displayed in schools as a reminder for cleaners to warm-up and stretch before each shift. Daily warm up and stretching before work physically prepares the human body for work and can prevent workplace injury. Distribution of colour A3 posters to each school commenced during Term 4, 2017 and will continue into Term 1, 2018.

The unit has commenced work on developing additional risk-informed training materials and resources to support School Cleaners and also Schools Officers. As you are aware, these roles sustain the highest rates of workplace injury, WorkCover claims and related absences.

The planned approach involves:

- Occupation level risk assessments of the key work activities required of School Cleaners and Schools Officers
- A training needs analysis on each role
- A gap analysis of training needs and existing training programs/information resources
- Documenting a program of work that clearly articulates the training and support resources that need to be developed
- Development of prioritised risk based training and support materials
- Consultation with key stakeholders to refine the training and materials
- Delivery of risk based training for School Cleaners and Schools Officers

We have completed the occupation level risk assessment process. Consultation has been undertaken with Infrastructure Services Branch regarding the School Cleaner risk assessment. Workshops have been held with regional Health and Safety

Consultant representatives regarding the Schools Officer risk assessment. Discussions have also commenced and been ongoing with the SBMAQ, Together union and United Voice union. We are currently working on the procurement process to engage technical experts, for the training needs analysis and content development work.

In previous years, the annual training program for School Cleaners commenced during the Easter school holidays. As a result of this comprehensive piece of work, the training for cleaners is expected to commence during the July 2018 school holidays.

A Team Site has been created in OnePortal as a central repository of key documents for this project work. You can access project information from this site at any time:

<https://team.oneportal.deta.qld.gov.au/sites/osw-program-of-work/cleaners/default.aspx>

Further any further information, please contact Kylie Dale, Principal HR Consultant on 3513 6565 or email kylie.dale@det.qld.gov.au.

Water Safety in Schools

I am a member of the Ministerial Taskforce on Water Safety in Schools. (WSIS).

The Department of Education personnel responsible for collation of any relevant information are seeking 'best practice' examples of WSIS programs. From schools. Also they would like to know about significant outcomes and successes for our students with disability across the state e.g success in swimming programs/competitions etc.

Please email me a few lines regarding such programs and student successes (no names required) if you have such examples asap preferably before COB Thursday 29 March if possible.

Want to know the latest in all things QASEL?

Access us on

<https://www.facebook.com/QueenslandAssociationSpecialEducationLeaders>

<https://twitter.com/search?q=QASEL&src=typd>



Photo Gallery



Moja Maintenance Special School Principals 22 March



Moja Maintenance participants P-10/12 Principals and Special Schools Principal colleagues with Presidents Brian O'Neill and Roselynn Anderson

Schoolzine

On the go? Simply download SZapp and subscribe to the Queensland Association of Special Education Leaders. Allow push notifications to ensure you to never miss a beat. The app will be the easiest way to access our newsletters, contact us, find out more about us, access forms or documents, change your contact details or see upcoming events as well as register for them.

SZapp is a great way to keep up to date with our latest news and information. Using SZapp will give you easy access to information such as:

- Newsletters on the go
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When subscribing to Queensland Association of Special Education Leaders please make sure that you add yourself to any of the applicable groups. This will ensure that you are receiving all relevant notifications.

Installing SZapp

Apple Devices:

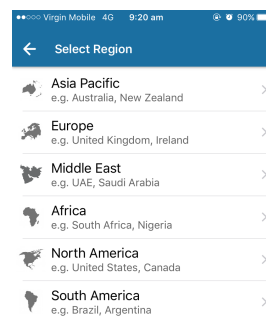
1. On your device, open the App Store.
2. Search the App Store for SZapp.
3. Download and install SZapp.

Android Devices:

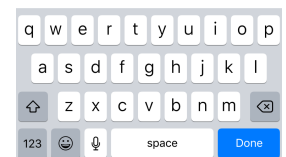
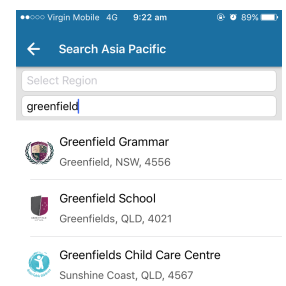
1. On your device, open the Play Store.
2. Search the Play Store for SZapp.
3. Download and install SZapp.

Find your School

Select your school's region.

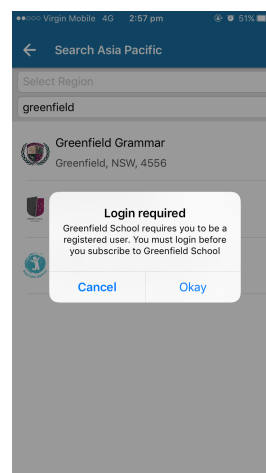


Search for and select your school.

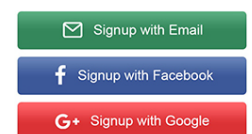


Register a User

Before you can add your school, you will need to register.




Register to SZapp with your email, or sign in automatically with Google or Facebook.



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Enter your email and name.

Create a password.




Email

First Name

Last Name

Next

Already have an account? [Login Here!](#)

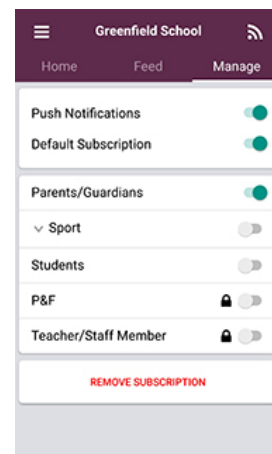
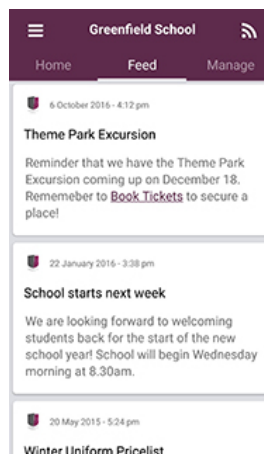


Create Password

Confirm Password

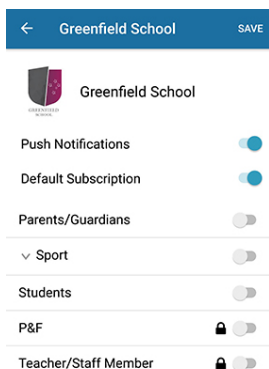
Signup

Already have an account? [Login Here!](#)

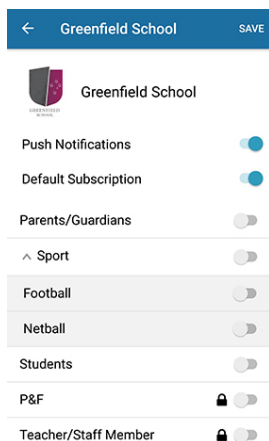


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Choose which group/s you would like to receive notifications from.



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For more information please view our [FAQs page](#)

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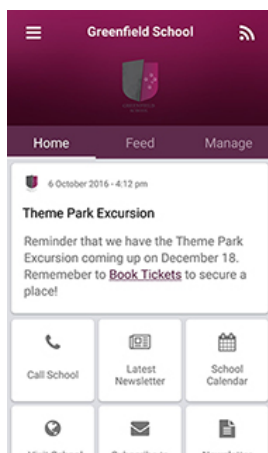


Schoolzine is proud to be a digital partner and supporter of Queensland Association of Special Education Leaders.

Schoolzine has been an industry leader in digital school communications for 10 years. They are dedicated to customer service, product development and understanding the school landscape that keeps them at the top of the industry. Schoolzine's Parent Engagement Platform consists of 3 packages, an eNewsletter, Mobile App and Website offering. Purchased separately or together, they guarantee each package will make engaging with parents easy and even enjoyable for a school of any size. Schoolzine addresses the need for media-rich, interactive content that engages parents.

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